### Business & Industry FALL CONFEREN

SEPTEMBER 9-11, 2024 | ASHEVILLE + VIRTUAL OPTION



## ncacpa

### UNLOCK AN OWNERSHIP CULTURE

#OwnershipCulture

WITH GREG HAWKS



### GREAT NEWS!

# TODAY IS THE BEST DAY OF YOUR LIFE!



### Good/Bad News?





# Shaping Environments Where Everyone Gets to Contribute Their Best Daily!

We are the BEST at Getting a Little BETTER Everyday



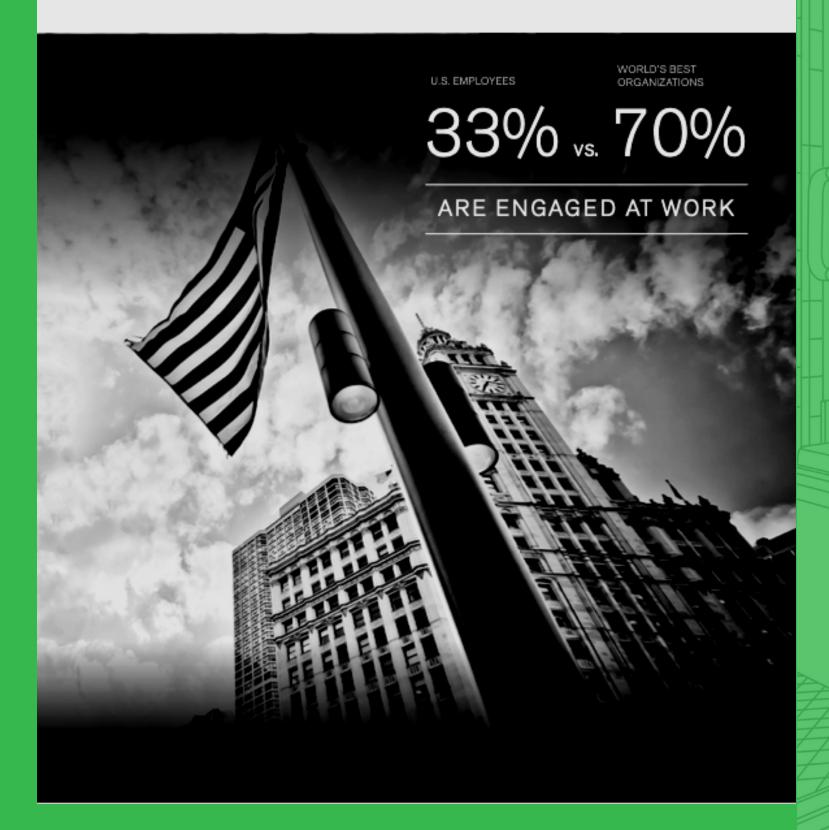
## OWNERS





RENTER?

State of the American Workplace



30% ENGAGED
50% DISENGAGED

20% ACTIVELY DISENGAGED

LinkedIn



State of the American Workplace



30% ENGAGED #Owners 50% DISENGAGED

20% ACTIVELY DISENGAGED

₋inkedIn



State of the American Workplace



30% ENGAGED #Owners 50% DISENGAGED #Renters 20% ACTIVELY DISENGAGED



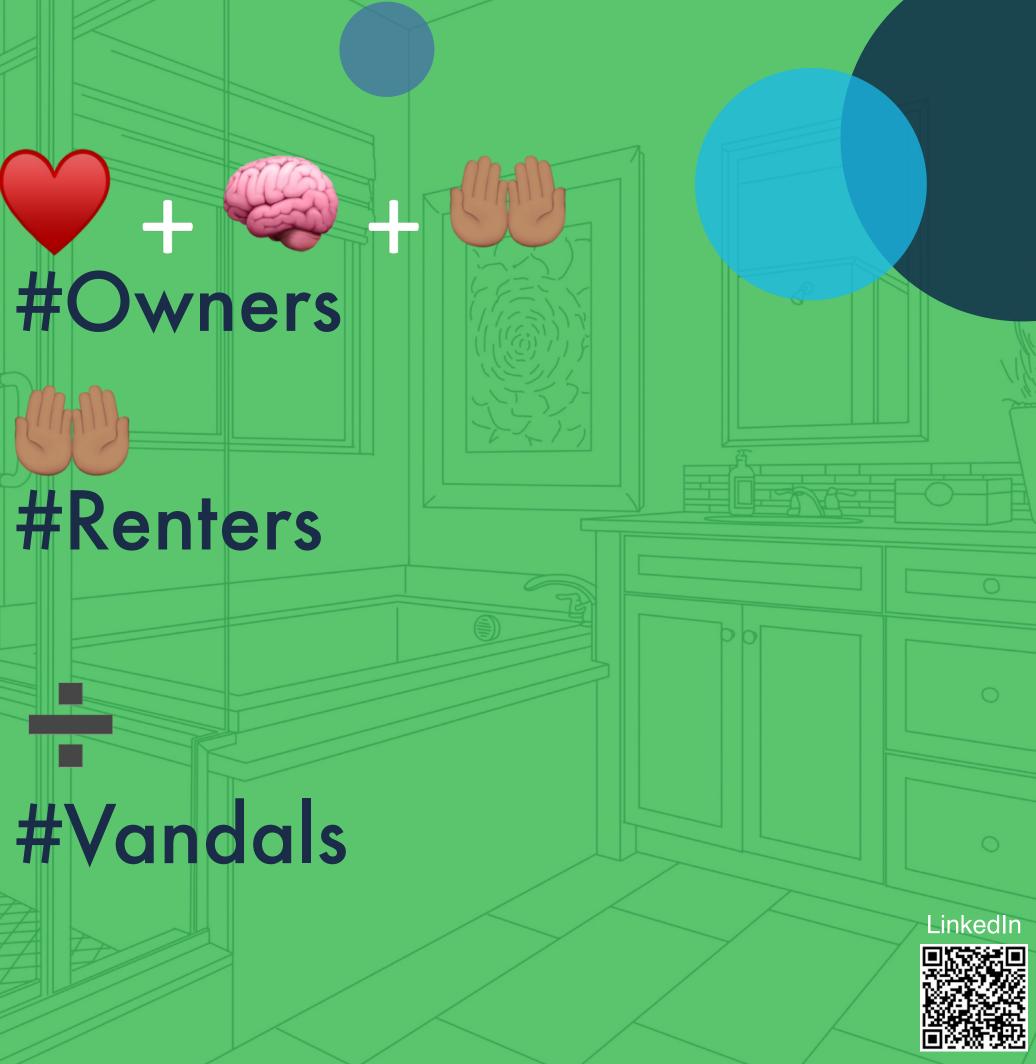
State of the American Workplace



30% ENGAGED #Owners 50% DISENGAGED #Renters 20% ACTIVELY DISENGAGED #Vandals

State of the American Workplace





## VANDALS



# 5 DISTINCT ATTRIBUTES OF AN OWNERSHIP MINDSET







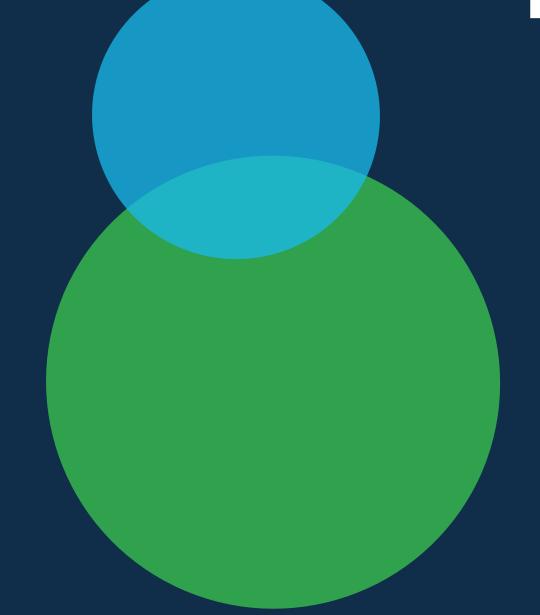
## CONTRIBUTION + ACCOUNTABILITY





## ENCOURAGE + INVEST





LinkedIn







## Emotional Financial Relational

















### Give feedback to Greg

### Scan this QR code



### Or go to

https://talk.ac/greghawks

and enter this code when prompted

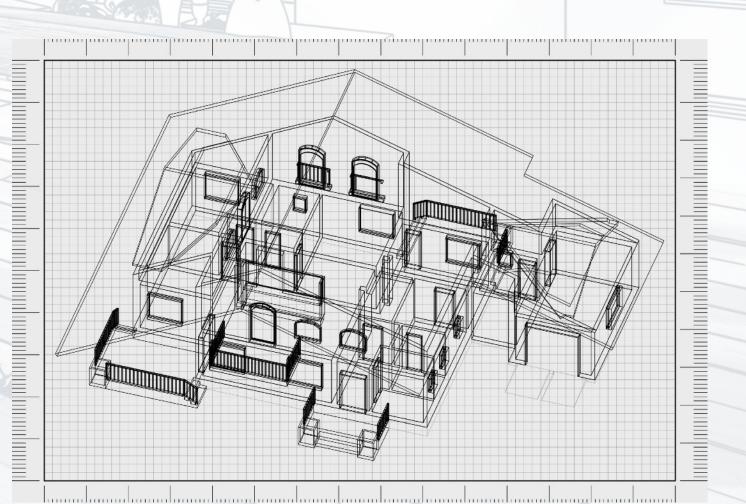
**OWNERSHIP** 



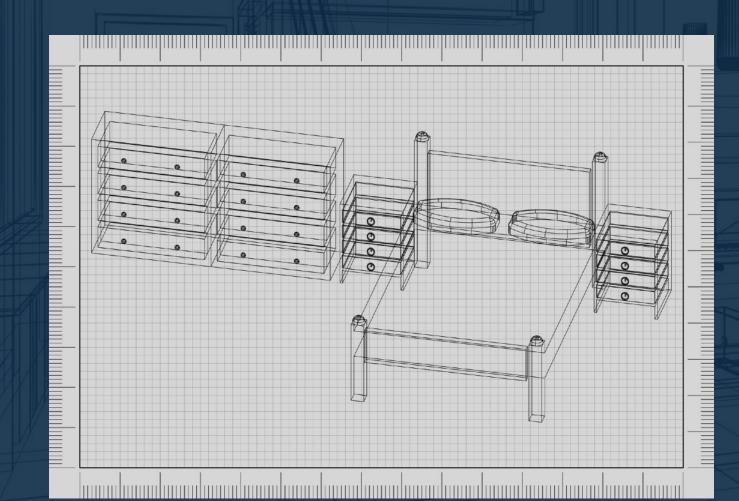




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## RENTERS SEE THEIR ROOMS





## PERSPECTIVE

YOUR ROOM



## WHERE WOULD YOUR TEAM SAY YOU RENT?

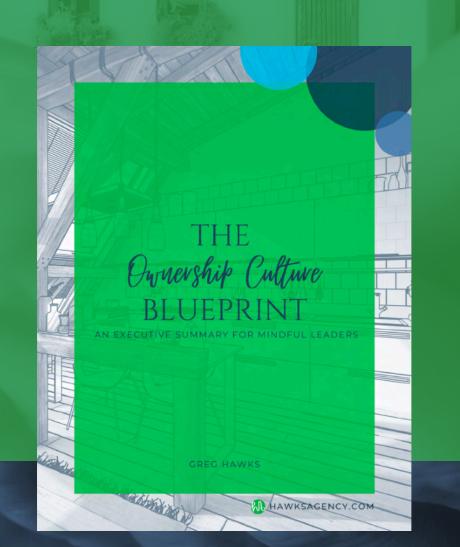




## THANK YOU!



LinkedIn





WeeklyInstigator