

MISSION-CRITICAL LEADERSHIP

HOW SMART MANAGERS LEAD WELL IN ALL DIRECTIONS


NCACPA Business and Industry Conference
Jon Lokhorst, CSP, CPA, PCC
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Good boss? Fail as a leader?



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**TIPS TO MAXIMIZE YOUR
VALUE FROM TODAY'S
SESSION**

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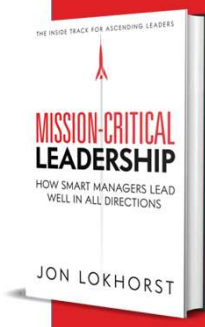
Mission-Critical Takeaways

- *Discover Mission-Critical Leadership*
- *Explore the two R's of leadership*
- *Learn what it takes to lead well in all directions*
- *Show up as your best self and deliver your best value as a leader*

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PRIZE DRAWING:
Win a signed copy of
Jon's book.



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*“Mission-Critical Leadership is **using influence to build relationships and deliver results in all directions** within an organization, accelerating it faster and further toward its mission.”*

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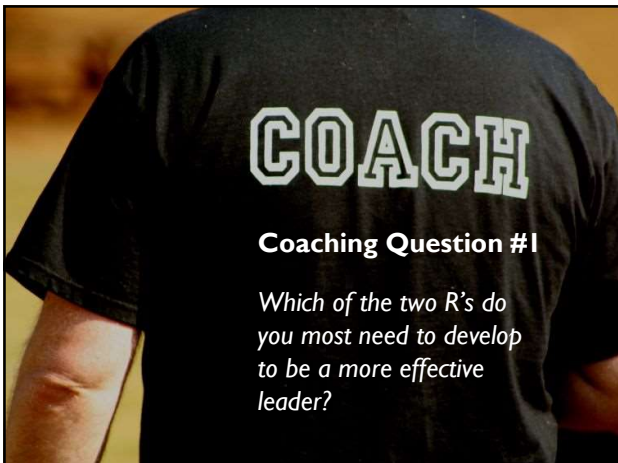
The Two R's of Leadership

- **Build Relationships**
- **Deliver Results**

What happens to your leadership if you emphasize one of the two R's at the expense of the other?

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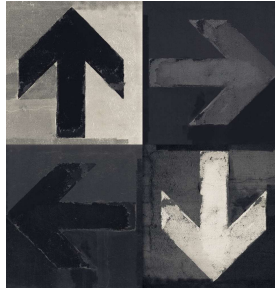
Coaching Question #1

Which of the two R's do you most need to develop to be a more effective leader?

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Lead Well in All Directions

- Up to your boss
- Across among your peers
- Down to your team members
- All leadership starts with self-leadership



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Mission-Critical Leadership requires that you develop:

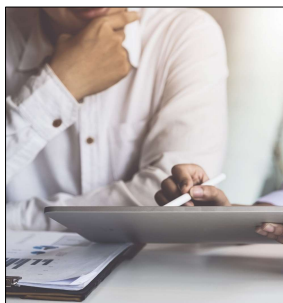
- **TRUST** with your boss
- **INFLUENCE** with your peers
- **ENGAGEMENT** with your team
- **SELF-AWARENESS** to lead yourself

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Leading Up:

How can you build unwavering trust with your boss?



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Advance your boss's agenda.

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Leading Across:

How can you develop greater influence among your peers?



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Develop your enterprise thinking skills.

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Leading Down:

How can you deepen the level of engagement with your team members?



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**Recognize effort,
appreciate performance,
and celebrate
achievement.**

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**Mission-Critical Leadership
requires that you develop:**

- **TRUST** with your boss
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Leading Yourself:

How can you show up as your best self and deliver your best value in every situation?



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"I want to be known as a firestarter."

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COACH

Coaching Question #2

What are three words that describe you when you show up as your best self and deliver your best value?


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WHAT IS YOUR TOP
TAKEAWAY OR ACTION STEP
FROM TODAY'S SESSION?


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***LEAD WELL AND
MULTIPLY YOUR IMPACT!***

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