

## **Office Politics: Navigating the Minefield**

Office politics can derail careers and destroy organizations. It exists, and we will provide solutions towards improving the workplace dynamic. Using office politics for good can be constructive. This session will cover the core elements of office politics and ways in which they may be solved, so the organization can thrive. If you have seen first-hand the destructive power of negative office politics, this seminar will be enlightening.

### **Topics Discussed**

- Understanding perceptions and reality
- The varying personalities in the workplace
- Workplace motivators
- Managing problem personalities
- Navigating difficult conversations
- Assessing the role we play in workplace politics

**Objectives:** Determine multiple approaches to minimize negative office politics to enhance performance of the people and entire organization.

### **Cases and Group Discussion**

This seminar includes three (3) case studies for group discussion.

**Prerequisite:** At least six (6) months of professional financial statement analysis experience, or at least six (6) credit hours of corporate finance classwork at an accredited university. Best suited for those who have experience working in an office environment.

**Discussion Leader:** Rob Berry, CPA

**Vendor:** The Knowledge Institute, LLC