





# Key Tax Issues Facing Business and Industry

Materials developed and presented by:

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#### Infrastructure Investment and Jobs Act

#### **NOT** (really) a Tax Act!

- Employee Retention Credit
- Crypto-asset Reporting
- Disaster Relief
- Miscellaneous



#### **Cryptocurrency Reporting**

Currently, covered Securities Brokers must report customers names, addresses, adjusted basis and ST or LT gain or loss



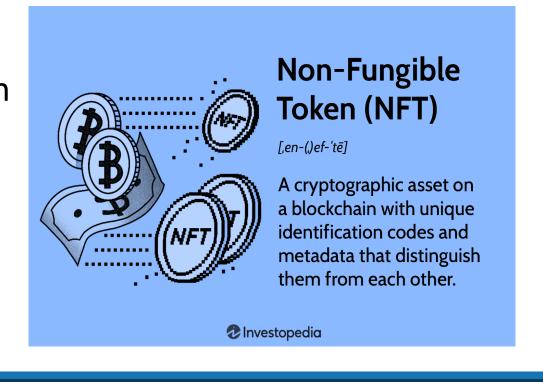
#### **Cryptocurrency Reporting**



The Infrastructure Act extends the definition of **broker** to "any person who (for consideration) is responsible for regularly providing any service affecting transfers of **digital assets** on behalf of another person."

#### **Cryptocurrency Reporting**

A digital asset is "any digital representation of value which is recorded on a crypographically secured distributed ledger or any similar technology as specified by the" IRS.





#### **Cryptocurrency Reporting**

- The beginning date for basis tracking is January 1, 2023
- 1099-B reporting would start for 2023
  - Returns required to be filed after December 31, 2023
    - Filed in 2024 for 2023 activity

#### **Cryptocurrency Reporting**



# In Announcement 2023-2 the IRS provided transitional guidance:

- It intends to publish regulations, accept public comments, and issue final regulations
- Brokers may report gross proceeds and basis as required under existing law and regulations as of December 23, 2022
- Brokers will not be required to report of file returns on dispositions of transfers of digital assets until final regulations are issued

#### **Cryptocurrency Reporting**

**Digital assets** will now be treated as **cash** for Code Section 60501(a) purposes

- Requiring reporting anytime you (a trade or business) receive more than \$10,000 in cash/digital assets
  - Returns and statements filed after December 31, 2023



"Generally, if you're in a trade or business and receive more than \$10,000 in cash in a single transaction or in related transactions, you must file Form 8300.

The Form 8300, Report of Cash Payments Over \$10,000 in a Trade or Business, provides valuable information to the Internal Revenue Service and the Financial Crimes Enforcement Network (FinCEN) in their efforts to combat money laundering. Money is "laundered" to conceal illegal activity, including the crimes that generate the money itself, such as drug trafficking, tax evasion and terrorist financing."

https://www.irs.gov/businesses/small-businesses-self-employed/form-8300-and-reporting-cash-payments-of-over-10000

#### "When to File

You must file Form 8300 by the 15<sup>th</sup> day after the date the cash transaction occurred.

Besides filing Form 8300, you also need to provide a written statement to each party whose name you included on the Form 8300 by January 31 of the year following the reportable transaction. This statement must include the name, address, contact person and telephone number of your business and the aggregate amount of reportable cash. The statement must also indicate that you provided this information to the IRS.

Civil and criminal penalties may apply if you fail to file Form 8300 and provide a written statement to each person named on Form 8300. Penalty amounts are adjusted annually for inflation."

https://www.irs.gov/businesses/small-businesses-self-employed/form-8300-and-reporting-cash-payments-of-over-10000

#### // How to File

**Electronic filing.** E-filing is a free, quick, and secure method for filing Forms 8300. You may electronically file Forms 8300 using FinCEN's <u>BSA E-Filing System</u>. You'll receive an electronic acknowledgement of each submission. For more information about Form 8300 e-filing, see the <u>FinCEN news release</u> announcing electronic filing.

Effective April 8, 2019, Form 8300 filers have the option to batch file their reports as opposed to discrete filing. Batch filing is for businesses that file a high number of Forms 8300 at a time. The BSA E-Filing System includes batch processing functionality in XML format. Find more information on batch filing in hot topics and quick links on the BSA E-Filing System, including:

- FinCEN's announcement of XML batch processing for FinCEN Form 8300.
- 8300 XML batch processing technical webinar and
- FinCEN 8300 XML filing requirements.

**File by mail.** You may mail Form 8300 to the IRS at: Detroit Federal Building, P.O. Box 32621, Detroit, Michigan 48232.

IRS Form 8300 (Rev. August 2014)  Department of the Treasury Internal Revenue Service		Report of Cash Payments Over \$10,000 Received in a Trade or Business  See instructions for definition of cash.  Use this form for transactions occurring after August 29, 2014. Do not use prior versions after this date.  For Privacy Act and Paperwork Reduction Act Notice, see the last page.									FinCEN 8300 Form 8300 (Rev. August 2014) OMB No. 1506-0018 Department of the Treasury Financial Crimes Enforcement Network		
1	Check appropri	ate box(es) if: a	☐ Amends p	orior report;		b		Suspici	ous tra	ansaction			
Par	ldentity	of Individual From	Whom the C	ash Was Rec	eivec	ł							
2	If more than one	individual is involved, che	eck here and see	instructions .								. ▶ 🗌	
3	Last name			4 First name			5 M.	l.	6 Tax	payer ide	ntification	number	
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#### 1099-K Reporting

FILER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.	FILER'S TIN	OMB No. 1545-2205	Payment Card and			
	PAYEE'S TIN	Form <b>1099-K</b>	Third Party			
	1a Gross amount of payment card/third party network	(Rev. January 2022)	Network Transactions			
	transactions	For calendar year 20	Transactions			
	1b Card Not Present transactions	2 Merchant category	Copy B			
Check to indicate if FILER is a (an): Check to indicate transactions reported are:	\$		For Payee			
Payment settlement entity (PSE) Payment card	3 Number of payment transactions	4 Federal income ta withheld	This is important tax			
Electronic Payment Facilitator (EPF)/Other third party Third party network	transactions	\$	information and is			
PAYEE'S name	5a January	5b February	being furnished to the IRS. If you are			
	\$	\$	required to file a			
j	5c March	5d April	penalty or othe			
Street address (including apt. no.)	\$	\$	sanction may be imposed on you i			
	5e May	5f June	taxable income			
	\$	\$	results from this transaction and the			
	5g July	5h August	IRS determines that i			
City or town, state or province, country, and ZIP or foreign postal code	\$	\$	has not beer reported			
	5i September	5j October	Teported			
PSE'S name and telephone number	\$	\$				
	5k November	5I December				
	\$	\$				
Account number (see instructions)	6 State	7 State identification	no. 8 State income tax withhel			
•		<del> </del> -	\$			

- Previously the threshold to report third party network transactions was \$20,000/200 transactions a year.
- Under the American Rescue Plan this was dropping down to \$600 a year for 2022!
  - Regardless of the number of transactions

#### 1099-K Reporting

#### On December 23 the IRS announced a one-year delay

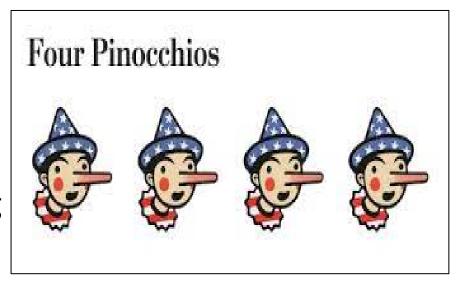
- Treating 2022 as a transition period
- Notice 2023-10



# **BBB - Bank Account Reporting**

The IRS was pushing (hard) to require financial institutions to report to the IRS the total amount of deposits and withdrawals over \$600/\$10,000

- Purportedly this would help the IRS focus on wealthy tax evaders
- No, This is all about targeting Schedule C, E and F filers



# **BBB - Bank Account Reporting**

The IRS was pushing (hard) to require financial institutions to report to the IRS the total amount of deposits and withdrawals over \$600/\$10,000

- Purportedly this will help the IRS focus on wealthy tax evaders
- How in the heck do they think they're going to match up all the bank and other financial accounts of "rich" people?





# Corporate Transparency Act

BENEFICIAL OWNERSHIP REPORTING

#### **Corporate Transparency Act**



- Enacted as part of the National Defense Authorization Act for Fiscal 2021. it amends the Bank Secrecy Act to require reporting of *Beneficial Ownership*
- The CTA requires many (most) business entities to report their "Beneficial Owners" and "Company Applicants" to the US Treasury Financial Crimes Enforcement Network ("FinCEN")

A "Reporting Company" is a Corporation or limited liability company and similar entities which are:

- Created by <u>filing a document</u> with the Secretary or State or similar office under the law of a State or Indian Tribe; or
- Foreign entities registered to do business in the US

23 types of entities are specifically excluded from the definition of reporting company, so they don't have to file, including:

- Tax-exempt organizations
- Publicly traded companies
- Banks and bank-type entities including Credit Unions
- Insurance Companies
- Certain public accounting firms
  - Registered under Section 102 of SARBOX
- Other regulated businesses

I think the most important exclusion is for entities with a physical presence in the US with over twenty (20) full time employees which file a federal income tax return reporting more than \$5 million in gross receipts or sales

A "Beneficial Owner" is an individual who directly or indirectly, through any contract, arrangement, understanding, relationship or otherwise:

- Exercises substantial control over the entity; or
- Owns or controls not less than 25% of the ownership interests of the entity.

 FinCEN published the final beneficial ownership rules at the end of September 2022 – 330 pages!

FAQ #9: Who is a beneficial owner of a reporting company?

In general, a beneficial owner is any individual (1) who directly or indirectly exercises "substantial control" over the reporting company, <u>or</u> (2) who directly or indirectly owns or controls 25 percent or more of the "ownership interests" of the reporting company.

Whether an individual has "substantial control" over a reporting company depends on the power they may exercise over a reporting company. For example, an individual will have substantial control of a reporting company if they direct, determine, or exercise substantial influence over, important decisions the reporting company makes. In addition, any senior officer is deemed to have substantial control over a reporting company.xvi Other rights or responsibilities may also constitute substantial control

FinCEN expects that the majority of reporting companies will have a simple ownership and control structure. A few examples of how to identify beneficial owners are described below.

**Example 1:** The reporting company is a limited liability company (LLC). You are the sole owner and president of the company and make important decisions for the company. No one else owns or controls ownership interests in your company or exercises substantial control over your company.

You are a beneficial owner of the reporting company in two different ways, assuming no other facts. First, you exercise substantial control over the company because you are a senior officer of the company (the president) and because you make important decisions for the company. Second, you are also a beneficial ow ner because you own 25 percent or more of the reporting company's ownership interests.

Because no one else owns or controls ownership interests in your LLC or exercises substantial control over it, and assuming there are no other facts to consider, you are the only beneficial owner of this reporting company, and your information must be reported to FinCEN.

**Example 2:** The reporting company is a corporation. The company's total outstanding ownership interests are shares of stock. Three people (Individuals A, B, and C) own 50 percent, 40 percent, and 10 percent of the stock, respectively, and one other person (Individual D) acts as the President for the company, but does not own any stock.

Assuming there are no other facts, **Individuals A**, **B**, and **D** are all beneficial owners of the company and their information must be reported. Individual C is not a beneficial owner.

**Individual A** owns 50 percent of the company's stock and therefore is a ben eficial owner because they own 25 percent or more of the company's owne rship interests.

**Individual B** owns 40 percent of the company's stock and therefore is a beneficial owner because they own 25 percent or more of the company's owne rship interests.

Individual C is not a company officer and does not directly or in directly exercise any substantial control over the company. Individual C also owns 10 percent of your company's stock, which is less than the 25 percent or grea ter interest needed to qualify as a beneficial owner by virtue of ownership interests. Individual C is therefore *not* a beneficial owner of the company.

**Individual D** is president of the company and is therefore a ben eficial owner. As a senior officer of the company, Individual D exercises substantial control, regardless of whether the individual owns or controls 25 percent or more of the company's ownership interests.

**Example 3:** The reporting company is a corporation owned by four individuals who each own 25 percent of the company's ownership interests (e.g., shares of stock). Four other individuals serve as the reporting company's CEO, CFO, COO, and general counsel, respectively, none of whom hold any of the company's ownership interests.

In this example, there are **eight beneficial owners**. All four of the individuals who each own 25 percent of the company's ownership interests are beneficial owners of the company by virtue of their holdings in it, even if they exercise no substantial control over it. The **CEO**, **CFO**, **COO**, and general counsel are all senior o fficers and therefore exercise substantial control over the reporting company, making them beneficial owners as well.

[Issued March 24, 2023]

A "Company Applicant" is anyone who <u>files</u> an application to form a Reporting Company with the Secretary of State or similar office

 And the person who directs or controls the person to file the document



#### 3. Does my company have to report its company applicants?

There can be up to two individuals who qualify as company applicants — (1) the individual who directly files the document that creates, or first registers, the reporting company; and (2) the individual that is primarily responsible for directing or controlling the filing of the relevant document.

Your company is only required to report its company applicants if it is created or registered on or after January 1, 2024.

You must report specific information about the Entity, its Beneficial Owners and the Company Applicant, including:

- Its Name and any trade names or d/b/a's
- Business street address
- Jurisdiction of formation
- IRS TIN (Including EINs)

# For each Beneficial Owner and Company Applicant you must report their:

- Legal name
- Date of birth
- Residencial street address for beneficial owners, or
- Business address for professional company applicants and residential address for other company applicants
- And...

For each Beneficial Owner and Company Applicant you must report their:

- Identification number
  - Drivers license, passport, state ID card, etc.
     and an <u>image</u> of the document!



#### 4. What specific information does my company need to report?

A reporting company will need to provide: (1) its legal name and any trade name or DBA;

(2) its address; (3) the jurisdiction in which it was formed or first registered, depending on whether it's a U.S. or foreign company; and (4) its Taxpayer Identification Number (TIN).

For each of your company's beneficial owners and each company applicant (if required), your company will need to provide the individual's: (1) legal name; (2) birthdate; (3) address (in most cases, a home address); and (4) an identifying number from a driver's license, passport, or other approved document for each individual, as well as an image of the document that the number is from.

The initial reports can be filed online beginning on January 1, 2024, and

must be filed no later than January 1, 2025

- Beginning on January 1, 2024, Newly formed entities must file within 30 days of formation
- If there is a change in beneficial ownership, you must file within 30 days

## **Beneficial Ownership Reporting**

Penalties for non-filing, or for providing false or fraudulent information are:

- Civil penalties of \$500 per day; and
- Criminal penalties of not more than \$10,000, imprisonment for not more than two years, or both





FinCEN will begin accepting beneficial ownership information reports from reporting companies<sup>1</sup> that are not exempt<sup>2</sup> on January 1, 2024, the effective date of the reporting requirement.







#### Existing reporting companies

Created or registered to do business in the United States before January 1, 2024.
Reports due by January 1, 2025.



Created or registered to do business in the United States on or after January 1, 2024.

Reports due within 30 calendar days of receiving actual or public notice that the creation or registration of the reporting company is effective.



#### **UPDATED REPORTS**

Required when there is a change to previously reported information about the reporting company itself or its beneficial owners.



#### Updated reports due within 30 calendar days after a change occurs.



#### COPPECTED PEPOPT

Required when previously reported information was inaccurate when filed.



Corrected reports due within 30 calendar days days after the reporting company becomes aware or has reason to know of an inaccuracy.

#### **Inflation Reduction Act**

The Act includes @\$370 Billion in tax credits and other climate change provisions



Goal of reducing greenhouse gas emissions by @40% by the end of the decade

The IRA introduces two new requirements to be eligible to receive the maximum amount for many of the tax credits

1) Compliance with Prevailing wage requirements

(Davis-Bacon Act)

And Apprenticeship programs

On November 30 the IRS issued **Notice 2022-61** provides initial guidance on meeting the Prevailing Wage and Apprenticeship Requirements

## The IRA introduces two new requirements to be eligible to receive the maximum amount for many of the tax credits

- 1) Compliance with Prevailing wage requirements (Davis-Bacon Act)
  - And Apprenticeship programs

2) Domestic Content Requirements



## Section 179D Energy Efficient Commercial Buildings Credit modified & extended



- Previously only commercial building owners and designers qualified
- Now designers of HVAC, lighting and building envelope systems can also qualify

## Section 179D Energy Efficient Commercial Buildings Credit modified & extended

## Lowered the threshold for energy savings from 50% to 25%

- Starts at 25% at \$0.50 sq ft
- Increased by 0.02 sq ft for each 1% up to \$1.00 sq ft



## Section 179D Energy Efficient Commercial Buildings Credit modified & extended

- Contractors get a \$2.50 bonus for meeting prevailing wage and apprenticeship requirements at 25%
  - Increasing 10 cents sq ft, up to a \$5 maximum



#### **Qualified Commercial Clean Vehicle Credit**



There is also a new credit for commercial clean vehicles

Vehicles placed in service after 12/31/2022!

#### **Qualified Commercial Clean Vehicle Credit**

#### The credit per vehicle is the **lesser of**:

- 1) 15% of the vehicle's basis (30% for vehicles not powered by a gasoline or diesel engine) or
- 2) The "incremental cost" of the vehicle over the cost of a comparable vehicle powered solely by a gasoline or diesel engine.

#### **Qualified Commercial Clean Vehicle Credit**

The maximum credit per vehicle is \$7,500 for vehicles with gross vehicle weight ratings of less than 14,000 pounds, or \$40,000 for heavier vehicles.



#### **Qualified Commercial Clean Vehicle Credit**

- The vehicle must be acquired for use or lease by the taxpayer, and not for resale.
- It must be manufactured for use on public streets, roads, and highways, or be "mobile machinery" as defined in Section 4053(8).
- The vehicle must have a battery capacity of not less than 15 kilowatt hours (7 kilowatt hours for vehicles weighing less than 14,000 pounds) and be charged by an external electricity source.
- Qualified commercial fuel cell vehicles are also eligible for the credit.
- Qualifying vehicles must be depreciable property.
- Only vehicles made by qualified manufacturers can qualify.

#### **Section 30C Alternative Fuel Refueling Credit**

- Credit retroactively extended through 2032
- Includes bidirectional charging equipment and electric charging stations for 2 and 3 wheel vehicles intended for use on public roads
- Beginning in 2023 the maximum credit is increased from \$30,000 to \$100,000
  - Computed per unit, not per location

#### **Consolidated Appropriations Act, 2023**

# The most important tax provision in the Act may be DIVISION T—

#### **SECURE 2.0 ACT OF 2022**

(Pages 2,000 - 2,349)

Containing a host of changes to retirement savings, RMDs and qualified plan rules - over the next five (5) years

#### Expanded auto-enrollment in retirement plans

- New Section 414A requires 401(k) and 403(b) plans adopted after the enactment date to provide for automatic enrollment of eligible employees beginning in 2025
  - Between 3% and 10% unless employee elects out
  - Automatically increasing 1% per year to at least 10%
    - But not move than 15%
- Plans must also allow permissible withdrawals withing 90 days of first elective contribution

- Modified credit for small employer pension plan start-up costs
  - 100% of Employer contributions in years 1 &2
  - 75% of Employer contributions in year 3
  - 50% of Employer contributions in year 4
  - 25% of Employer contributions in year 5
  - Up to Cap of \$1,000 per employee if 50 or fewer employees, phased out from 51 to 100 employees
  - No credit for employees earning over \$100,000

- New Tax credit for small employers with military spouses participating in defined contribution plan
  - \$200 credit for each military spouse who participates
  - Plus up to \$300 of employer contributions to the plan
  - First 3 years of spousal participation

 Permits employers to offer small/de minimis financial incentives for employees making salary

deferrals



 New starter 401(k) deferral-only arrangements and safe-harbor 403(b) plans

- Part-time workers now eligible to participate after 2 years with 500 hours
  - Original Secure Act was 3 years
  - Beginning in 2025

- New Pension-linked emergency savings accounts
  - Plans may establish short-term employee savings accounts
  - Roth Accounts of up to \$2,500
    - No minimum contribution or account balance required
    - Must allow for withdrawals at least once a month
    - NOT Subject to a 10% penalty!

- New penalty exceptions for Qualified plan withdrawals beginning in 2024
  - Personal and family emergencies
    - Up to \$1,000, option to repay within three years
  - Domestic Abuse
    - Up to \$10,000. Self-certification
  - Terminal illness
  - Qualified disasters

- Mandatory ROTH treatment of Catch-up contributions (so after-tax dollars) for upper income employees in Sec. 401(k), Sec. 403(b), or Sec. 457(b) plans
  - Workers over \$145,000

 Employees can designate employer matching and nonelective contributions as ROTH

 New Department of Labor (DOL) lost-andfound database to search for retirement plan accounts

- Will allow sole proprietors to make a retroactive first year 401K Plan elective deferral
  - Up to the due date without extension!

#### **Extenders Bill Failed to Launch**



### **Expired Tax Provisions**

#### Expired at 12/31/2022:

- 100% deduction for food and beverages provided by a restaurant
- 100% Bonus Depreciation!





### §168(k) Bonus Depreciation

# 100% after Sept 27 2017 thru 2022 - Then phases it out:



- 60% Bonus in 2024
- 40% Bonus in 2025
- 20% Bonus in 2026
- -0-% in 2027



## §168(k) Bonus Depreciation

#### Was it "Placed In Service" by 12/31?

Property is considered placed in service in the tax year in which the property is first placed in a condition or state of readiness and availability for a specifically assigned function



#### **Tax Cuts and Jobs Act**

# Section 1031 Like-kind exchanges limited to real property.

No more trade-in on trucks, trailers, etc. !





# What is MACRS Depreciation?

Life after 100% Bonus
Depreciation ends

#### **Tax Depreciation**

Under ACRS and MACRS, the allocation of the cost of the asset is referred to as "capital cost recovery."



#### **MACRS Classes**

The MACRS rules for tangible personal property establish six (6) classes:

- 3-year
- 5-year
- 7-year
- 10-year
- ❖ 15-year
- 20-year



#### **MACRS Classes**

For the 3-year, 5-year, 7-year, and 10-year classes 200% declining balance (DB) depreciation is used.

For the 15-year and 20-year classes 150% declining balance depreciation is used.



#### **MACRS**

To determine property classifications within the MACRS classes, the law relies on the asset guideline classes which were part of the Asset Depreciation Range (ADR) system.



The ADR system places property into asset guideline classes delineated by Rev. Proc. 87-56.

#### MACRS CLASS LIVES BY ADR CLASS

			Recovery Periods (in years)	
			General	Alternative
Asset		Class Life		'
Class	General Description of Asset Class	(in years)	System	System
3-YEAR	MACRS CLASS:			
2				
00.26	Tractor Units For Use Over-The-Road	4	3	4
01.222	Any breeding or work horse that is more than 12 years			
	old at the time it is placed in service***	10	3	10
01.223	Any race horse that is more than 2 years old at the			
	time it is placed in service***	****	3	12
01.224	Any horse that is more than 12 years old at the time it is			
	placed in service and that is neither a race horse nor a		_	
	horse described in class 01.222***	****	3	12
1	Hogs, Breeding	3	3	3
1	Manufacture of Food and Beverages Special Handling Devices	4	3	4
30.11	Manufacture of Rubber Products Special Tools and Devices	4	3	
30.21	Manufacture of Finished Plastic Products Special Tools	3.5	3	3.5
32.11	Manufacture of Glass Products Special Tools	2.5	3	2.5
34.01	Manufacturer of Fabricated Metal Products Special Tools	3	3	3
37.12	Manufacture of Motor Vehicles Special Tools	3	3	3
	•			

#### **Mid-Year Convention**

For property other than "real estate," a half-year convention is used to determine when the property is placed in service and disposed of [§168(d)(1)].



No matter when the property is actually acquired or disposed of during the tax year, it is deemed to be disposed of at the midpoint of the year.

The mid-quarter convention was added by the TRA of 1986 to curtail year-end tax planning



- ❖ If more than 40% of the value of property other than "real estate" is placed in service during the last three months of the taxable year, a mid-quarter convention applies.
- If the convention applies, property acquisitions are grouped by the quarter they were acquired and their MACRS class and depreciated accordingly.

- Acquisitions during the first quarter receive 10.5 months of depreciation
- Acquisitions during the second quarter, 7.5 months of depreciation
- Acquisitions during the third quarter,4.5 months of depreciation
- Acquisitions during the fourth quarter,1.5 months of depreciation



NOTE: The Mid-Quarter Convention 40% test is applied <u>after</u> reducing acquisition cost for the §179 expense election but <u>not</u> after the 50%/100% bonus depreciation if applicable

• Reg. §1.168(d)-1(b)(4)



## **Concluding Thoughts**



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