



ARE YOU TRAPPED IN A LEADERSHIP BOX?

How to get unstuck and increase
leadership capacity throughout
your entire organization

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Professional EOS Implementer®

THE JOURNEY

- Leadership **Defined** and **Measured**
- 5 Leadership **Abilities**
- 5 Leadership **Practices**

LEADERSHIP DEFINED & MEASURED

LEADERSHIP DEFINED

LEADERSHIP \neq POSITION

LEADERSHIP \neq AUTHORITY

LEADERSHIP DEFINED

LEADERSHIP =

- PERSONAL INITIATIVE
- THAT CREATES AN IMPACT
- THAT MAKES A DIFFERENCE
- THAT MATTERS

LEADERSHIP MEASURED

IMPACT

**IS THE CORE MEASURE
OF LEADERSHIP!**

5 LEADERSHIP ABILITIES



THE FIVE LEADERSHIP ABILITIES

 **Simplify**

 **Delegate**

 **Predict**

 **Systemize**

 **Structure**

5 LEADERSHIP PRACTICES

LEADERSHIP SELF-ASSESSMENT

	Y	N
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
tions		
<ul style="list-style-type: none">• My decisions• Walk the talk• Company needs first		
I AM TAKING CLARITY BREAKS™	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• "On" the business• Creating clarity• Protecting my confidence• Daily, weekly, or monthly• Blank legal pad		

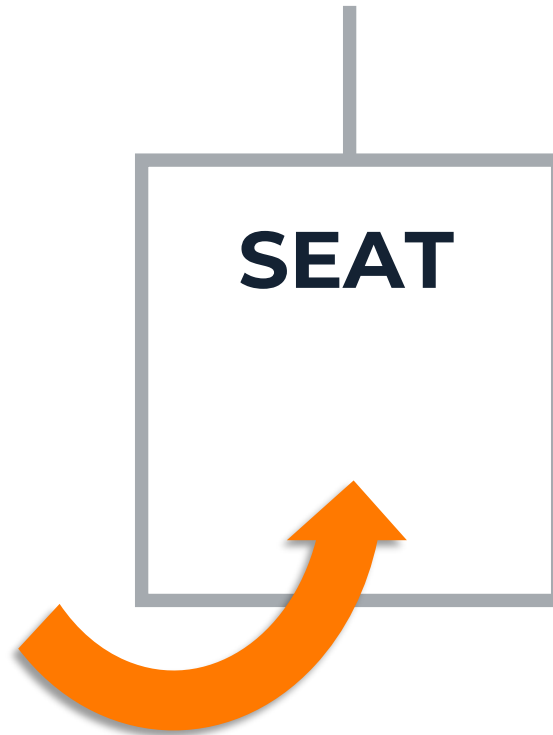
LEADERSHIP SELF-ASSESSMENT

Yes No

I am giving **clear** direction

- Creating the opening

CREATING THE OPENING



LEADERSHIP SELF-ASSESSMENT

Yes No

I am giving **clear direction**

- Creating the opening
- A compelling vision
- V/TO™

LEADERSHIP SELF-ASSESSMENT

	Yes	No
I am giving clear direction	<input type="checkbox"/>	<input type="checkbox"/>
I am providing the necessary tools	<input type="checkbox"/>	<input type="checkbox"/>
• Resources		
• Training		
• Technology		
• People		
• Time and attention		

LEADERSHIP SELF-ASSESSMENT

	Yes	No
I am giving clear direction	<input type="checkbox"/>	<input type="checkbox"/>
I am providing the necessary tools	<input type="checkbox"/>	<input type="checkbox"/>
I am letting go of the vine	<input type="checkbox"/>	<input type="checkbox"/>

LEADERSHIP SELF-ASSESSMENT

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- Delegate and Elevate™

DELEGATE AND ELEVATE

60 hours / 40 hours = 150%

Leader

- Role #1
- Role #2
- Role #3
- Role #4
- Role #5
- Role #6
- Role #7
- Role #8



DELEGATE AND ELEVATE

LOVE / GREAT	LIKE / GOOD
• Role #2	• Role #6
• Role #4	• Role #8
DON'T LIKE /GOOD	DON'T LIKE / NOT GOOD
• Role #1	• Role #3
• Role #5	
• Role #7	

LEADERSHIP SELF-ASSESSMENT

	Yes	No
I am giving clear direction	<input type="checkbox"/>	<input type="checkbox"/>
I am providing the necessary tools	<input type="checkbox"/>	<input type="checkbox"/>
I am letting go of the vine	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Delegate and Elevate™• GWC™		

LEADERSHIP SELF-ASSESSMENT

	Yes	No
I am giving clear direction	<input type="checkbox"/>	<input type="checkbox"/>
I am providing the necessary tools	<input type="checkbox"/>	<input type="checkbox"/>
I am letting go of the vine	<input type="checkbox"/>	<input type="checkbox"/>
I act with the greater good in mind	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none">• Company Vision (V/TO)• My actions• My decisions• Walk the talk• Company needs first		

“A leader doesn’t just
get the message across—
a leader is the message.”

– WARREN BENNIS

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I am taking Clarity Breaks	<input type="checkbox"/>	<input type="checkbox"/>

- “On” the business
- Creating clarity
- Protecting my confidence
- Daily, weekly or monthly
- Blank legal pad



CLARITY BREAKS

re effectively?

- What can we do to be more proactive versus being reactive?
- What can I do to improve communication?
- What's my top priority this week? This month?

“You should sit in meditation
for 20 minutes a day.

Unless you're too busy, then
you should sit for an hour.”

– ZEN PROVERB

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“Our job as leaders is to
create an environment where
accountable people thrive.”

– JIM COLLINS



Jason Clubb
PROFESSIONAL EOS
IMPLEMENTER®

Driven By:
truth, clarity, results, impact

Mantras:
Clarity creates impact.
"Kind Of" will kill you.

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