

NCACPA Legacy Committee & Networking Group Pathway Guide to Revised RG/NG Model

Overview

As NCACPA transitions from its current committee/networking structure into its revised Resource Group (RG) and Networking Group (NG) model, the following list represents a proposed (not required) pathway for our volunteers to continue their heightened engagement and leadership within their Association.

This Pathway Guide provides relevant information for all of our volunteers as follows:

- Mapping from NCACPA's current/legacy committee and networking group structure into the revised RG/NG model.
- Alternative opportunities for volunteers whose term have expired and still want to maintain their heightened engagement within NCACPA and their profession.
- RG and NG descriptions to help volunteers understand the high-level purpose of each RG and NG.

Legacy Committee/Networking Group → Revised Resource and Networking Group Structure

Legacy Committee/Networking Group --> Revised RG/NG		
Current Committee/Networking Group	NEW Resource/Networking Group	Group Type
Symposium Committee	Public Accounting	Market
Symposium Committee	Business & Industry	Market
Business & Industry Committee	Business & Industry	Market
Governmental A&A	Government	Market
Not-for-Profit Committee	Not-for-Profit	Market
Accounting Educators Committee	Education	Market
SOAR Committee	Education	Market
SOAR Committee	Students	Networking*
Accounting & Attestation	Accounting & Attestation	Technical
Peer Review Committee	Peer Review Committee	Technical
Employee Benefit Plans	Employee Benefit Plans	Technical
Tax Committee	Tax	Technical
Current & Emerging Technology Council	Innovative & Emerging Trends	Association-Wide
Advocacy Advisory Council	Advocacy	Association-Wide
Young CPA Cabinet	Young Professionals Cabinet	Association-Wide
Diversity, Equity & Inclusion	Diversity, Equity & Inclusion	Association-Wide
Membership Committee	Preferred RG or NG	
Professional Development Advisory Council	Preferred RG or NG	
Professional Women's Conference	Women's Initiative ¹	Networking*
Charlotte Women's Initiative	Women's Initiative ¹	Networking*
Hickory Women's Initiative	Women's Initiative ¹	Networking*
Triad Women's Initiative	Women's Initiative ¹	Networking*

Triangle Women's Initiative	Women's Initiative ¹	Networking*
Charlotte Networking	Geography ¹	Networking*
Triangle Networking	Geography ¹	Networking*
Asheville Networking	Geography ¹	Networking*
Financial Planning Network	Financial Planning	Networking*
Firm Administrators	Firm Administrators	Networking*

* denotes that Networking Group has a steering group to lead activities of each group with identified staff support.

¹ denotes that NG will be led by a geographically oriented steering committee as deemed appropriate.

Alternative Opportunities Within RG/NG Model

In the revised Resource Group (RG) and Networking Group (NG) model, RGs will be structured with term limits not to exceed 3-years. While there is a 1-year cooling off period, before re-applying to the RG, there are various ways to not only remain engaged, but also expand your network and exposure to different professionals and topics.

Resource Group	Pathway(s)
Public Accounting Business & Industry Government Not-for-Profit Education Advisory, Consulting & Related Services Accounting & Attestation Peer Review Committee Employee Benefit Plans Tax Innovative & Emerging Trends Advocacy Young Professionals Cabinet Diversity, Equity & Inclusion <i>Interim Report</i> Editorial Board	Volunteers serving on a Resource Group who have served their term are required to take a 1-year cooling off period, before applying to rejoin the RG. In that time, we recommend considering one of the following alternatives: 1) joining one of the Networking Groups, especially in their local area to help with planning and/or volunteer recruitment; 2) applying to a different Resource Group to expand your exposure, experience, and engagement within NCACPA; or 3) applying to the NCACPA or NC CPA Foundation Boards of Directors.

Networking Group	Pathway(s)
Women's Initiative ¹ Geography ¹ Financial Planning Firm Administrators Students Diversity, Equity & Inclusion	Volunteers serving on a Networking Group are not bound by term limits, but periodically should consider evaluating new opportunities within the Resource Group community, as well as the NCACPA or NC CPA Foundation Boards of Directors.

¹ denotes that NG will be led by a geographically oriented steering committee as deemed appropriate.

Revised RG/NG Model Descriptions

The following is a description of each RG and NG in the revised model to assist in identifying opportunities that align with a volunteers area of interest, skill/expertise, etc.

Resource Groups Markets Descriptions

- **Public Accounting.** To ensure the Association is responsive to the needs of accounting professionals in the public accounting profession.
- **Business & Industry.** To ensure the Association is responsive to the needs of accounting professionals in business and industry.
- **Government.** To ensure the Association is responsive to the needs of accounting professionals in Federal, State and Local governments.
- **Not-for-Profit.** To ensure the Association is responsive to the needs of accounting professionals in the not-for-profit realm.
- **Advisory, Consulting, & Related Services.** To ensure the Association is responsive to the needs of accounting professionals providing advisory, consulting, and related services outside of public accounting.
- **Education.** To ensure the Association is responsive to the needs of accounting educators and students.

Resource Groups Technical Descriptions

- **Accounting & Attestation.** To support and enhance the quality of accounting and attestation services provided by the accounting profession.
- **Peer Review.** To efficiently, effectively, and equitably oversee the administration, acceptance, and completion of peer reviews for members and non-members.
- **Employee Benefit Plans.** To support and enhance the quality of services provided to employee benefit plans by the accounting profession.
- **Tax.** To provide leadership to accounting tax professionals through education, representation, and support.

Resource Groups Association-Wide Descriptions

- **Innovation & Emerging Trends.** On an as needed basis, provide support and coordination for Association-wide innovation efforts.
- **Advocacy.** Responsible for the identification and oversight of nonpartisan efforts to protect and advance the interests of the CPA profession and the state's business community. Also responsible for overseeing financial activities of the NC CPA Political Action Committee and encouraging member participation in advocacy for the accounting profession.
- **Interim Report Editorial Board.** To provide suggestions for article topics and review articles for technical correctness, all contributing to the accounting profession.
- **Diversity, Equity, & Inclusion.** To promote and monitor diversity, equity, and inclusion efforts of the Association, Association staff, members, and the accounting profession.
- **Young Professionals.** To provide young professionals in the accounting profession with networking, community outreach, leadership development, and diverse opportunities. Also seeks ways to enhance the value of Association membership for young members, increase

membership and connections within the Association, and inform the leadership of topics relevant to young members.

Networking Groups Descriptions

- **Women's Initiative.** To facilitate connections between women in the accounting profession by encouraging social, personal, and professional growth.
- **Students.** To promote the awareness of the accounting profession to students of all ages, to identify the needs of accounting students, and to connect those needs with Association efforts and activities.
- **Firm Administrators.** To facilitate connections between firm administrators within the accounting profession.
- **Diversity, Equity, & Inclusion.** To promote diversity, equity, and inclusion efforts with community and network groups.
- **Financial Planning.** To deliver high quality objective financial planning resources and information to empower professionals in making sound personal financial decisions, provide guidance to clients, and facilitate collaboration within the professional community. This group functions virtually to allow broad participation/partnership and diverse perspectives.
- **Geography.** To promote interests of accounting professionals within a designated geographic area, to inform the Association about the interests of accounting professionals, and to connect those professionals with the capabilities of the Association.